

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**  
**Office of Inspector General**  
**EEO Complaint Activity**  
**Fourth Quarter Data**  
**FY END 2012**  
**September 30, 2012**

<b>29 CFR §1614.704(a) - (c)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Date</b>					<b>FY 2012 4th Quarter</b>
<b>Complaint Activity</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Number of Complaints Filed in FY 1614.704(a)	4	3	3	10	3	6
Number of Complainants 1614.704(b)	4	3	3	10	2	6
Repeat Filers 1614.704(c)	0	0	0	2	2	1
<b>29 CFR §1614.704(d)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Date</b>					<b>FY 2012 4th Quarter</b>
<b>Complaints by Basis</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Race	0	1	2	5	0	3
Color	0	1	1	4	0	0
Religion	0	0	0	1	0	0
National Origin	0	0	0	4	0	1
Sex	1	3	1	5	2	3
Disability	2	1	1	3	1	2
Age	2	2	3	5	1	2
Retaliation	0	0	2	6	2	3
Other	0	0	0	0	0	0
<b>29 CFR §1614.704(e)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>					<b>FY 2012 4th Quarter</b>
<b>Complaints by Issue</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	1	0	3	0	0
Awards	1	0	0	2	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	2	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	1	1	0
Evaluation Appraisal	3	1	2	6	1	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	2	1	1	6	0	3
Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay	0	0	0	1	0	1
Promotion/Non-Selection	1	1	0	3	0	0
<b>Reassignment</b>						
Denied	1	0	0	0	0	1
Directed	0	0	0	0	0	1
Reasonable Accommodation	1	0	0	0	1	2
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	1	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	1	0	1
Training	0	0	0	2	0	1
Other 2012 (Medical information; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; relocated to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan & Weekly progress meetings) 2010 (Not allowed to rotate; Derogatory comment; Did not Act as Project Manager; Inappropriate Comments; Performance Improvement Plan; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate) 2008 (Disparate treatment and medical info known)	2	2	2	5	2	8

29 CFR §1614.704(f)															
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."								FY 2012 4th Quarter							
								Number			Average Days				
All complaints pending in Investigative Stage				1614.704(f)(1)				3			144				
All complaints pending in Final Agency Action Stage								0			0				
All complaints pending in which Hearing was not requested				1614.704(f)(2)				0			0				
Time in Investigation Stage								0			0				
Time to issue Final Agency Action								0			0				
All complaints pending in which a Hearing was requested				1614.704(f)(3)				3			584				
Time in Investigation Stage								0			0				
Time to issue Final Agency Action								1			285				
29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2012 4th Quarter				
Complaints Dismissed by Agency Pursuant to 1614.107(a)			2007		2008		2009		2010					2011	
Total Complaints Dismissed by Agency			0		0		1		1		1		1		
Average days pending prior to dismissal			0		0		29		29		49		8		
29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2012 4th Quarter				
Total Final Agency Actions Finding Discrimination			2007		2008		2009		2010					2011	
			#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(h)(1)			0	0	0	0	0	0	1	100%	0	0	0	0	
Without Hearing 704(h)(2)			0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing 704(h)(3)			0	0	0	0	0	0	1	100%	0	0	0	0	
29 CFR §1614.704(i)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2012 4th Quarter			
Findings of Discrimination Rendered by Basis				2007		2008		2009		2010				2011	
				#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)				0	0	0	0	0	0	1	100%	0	0	0	0
Number Findings Rendered Without Hearing				0	0	0	0	0	0	0	0	0	0	0	0

704(i)(2)												
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	1	100%	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100%	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2012 4th Quarter	
	Previous Fiscal Year Data											
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	1	100%	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	1	100%	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	50%	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Error on retirement paperwork	0	0	0	0	0	0	1	50%	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data								FY 2012 4th Quarter			
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years 704(k)(1)	1	2	2	1	5	3						
Total Complainants 704(k)(2)	1	2	2	1	4	3						
Number complaints pending: 704(k)(3)												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	1	2	2	1	4	3						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	0						

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2012 4th Quarter
	2007	2008	2009	2010	2011	
Number Pending Completion of Investigation	0	0	0	0	0	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on October 31, 2012